

SMOKE FREE POLICY

PURPOSE

This policy has been developed to protect all governors, staff, students, service users, parents and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure. Smoking also constitutes a fire hazard.

POLICY

It is the policy of Trinity Catholic High School that both our sites are smokefree, and all staff and students have a right to work in a smokefree environment. The policy came into effect on Sunday, 1st July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises on both sites. This includes school transport, school minibuses and school visits. This policy applies to all governors, employees, contractors, parents and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with Headmaster and Governors. However, all staff are obliged to adhere to, and support the implementation of the policy. The Headmaster and Governors shall inform all existing staff of the policy and their role in the implementation and monitoring of the policy. They will also give all job applicants/ new staff a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smokefree vehicles.

NON-COMPLIANCE

Staff disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution. Students not complying with the policy will be dealt with through the Pupil Behavioural Policy, with sanctions as appropriate. Visitors not complying will be asked to leave the premises with immediate effect.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.