



**TRINITY CATHOLIC HIGH SCHOOL**  
**(Science and Sports College)**  
**Chairman of Governors: Mrs M Bishop**  
**Headmaster: Dr P C Doherty OBE, BA (Hons), DPhil (Oxon), FRSA**

**Teacher of Religious Education**  
**Person Specification**

The Governors wish to appoint a Teacher of Religious Education to join our successful department.

The person appointed would need the following qualities:

- Suitable for an experienced teacher with Qualified teacher status
- Be a practising Catholic.
- Actively promote the Catholic Ethos of the school.
- Support the aims and objectives of Trinity Catholic High School (a copy of the School Vision is attached).
- The ability to teach RE to Key Stage 3 and 4, and an interest in developing teaching to Philosophy & Ethics A Level.
- Excellent classroom management skills with the ability to stimulate, encourage, develop and motivate all pupils.
- The ability to offer support to and liaise with other staff easily.
- The ability to liaise effectively with parents.
- The ability to work independently and as part of a team.
- Good organisational skills including the use of ICT for administration.
- Good ICT skills and an interest in developing the use of ICT within RE lessons.
- To be willing to support the school in the provision of extracurricular activities within the department.
- Drive and enthusiasm.
- Dedication to improving standards of teaching and learning.
- Good ability to manage student behaviour.
- A willingness to learn and use the opportunities available for professional growth and development.
- A willingness to participate fully in the pastoral system of the school both as a form teacher and part of the pastoral team.
- A commitment to co-educational 11 - 19 comprehensive education.
- A commitment to equal opportunities and to valuing the achievements of all.
- An excellent record of attendance and punctuality.
- The character and personality that will bring flexibility, reliability, commitment and dedication to the values and ethos of Trinity Catholic High School.
- To support the philosophy and aims of the RE Department and understand how these relate to the school's aims.
- To have the following attributes:
  - adaptability
  - energy, vigour and perseverance
  - self-confidence
  - enthusiasm
  - intellectual ability
  - reliability and integrity
  - personal impact and presence
  - commitment.

***In addition to the ability to perform the duties of this post, issues relating to safeguarding and promoting the welfare of children need to be demonstrated.***

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.

