



TRINITY CATHOLIC HIGH SCHOOL
(Science and Sports College)
Chairman of Governors: Mrs M Bishop
Headmaster: Dr P C Doherty OBE, BA (Hons), DPhil (Oxon), FRSA

Head of Psychology and Sociology
Person Specification

The person appointed would need the following qualities:

- Qualified teacher status.
- Support the aims and objectives of Trinity Catholic High School.
- A passion for Psychology and Sociology with a desire to further the teaching and learning of Social Science within the school.
- A proven ability through results to teach Psychology and Sociology at Key Stage 4 and A-level to the highest standards and for all abilities.
- An enthusiasm and drive to achieve the highest examination results and to improve practice year on year.
- Excellent classroom management skills with the ability to stimulate, encourage, develop and motivate all pupils as well as staff.
- Excellent leadership and management skills with some experience of leading a team on curriculum / teaching / learning developments.
- The ability to offer support to and liaise with other staff effectively.
- The ability to diagnose areas for improvement and make effective action plans for improvement both with individual teachers and the department as a whole.
- The ability to liaise effectively with parents.
- The ability to work independently and as part of a team.
- Excellent time management and organisational skills including the use of ICT for administration.
- Excellent ICT skills and an interest in the use of ICT to enhance teaching and learning.
- To be willing to support the school and encourage department staff in the provision of extra-curricular activities within the department for the enhancement of examination results as well as the advance of the wider nature of the subject.
- Dedication to improving standards of teaching and learning within the school as a whole.
- An ability to see the place of Psychology and Sociology within the whole school curriculum.
- A willingness to learn and use the opportunities available for professional growth and development as well as encourage others to do likewise.
- A willingness to participate fully in the pastoral system of the school both as a form teacher and part of a pastoral team.
- A commitment to co-educational 11 - 19 comprehensive education.
- A commitment to equal opportunities and to valuing the achievements of all.
- An excellent record of attendance and punctuality.
- The character and personality that will bring flexibility, reliability, commitment and dedication to the values and ethos of Trinity Catholic High School.
- The ability to work under pressure and keep to deadlines (essential).
- The ability to manage budgets efficiently.
- The suitability to work with children/young adults.

To have the following attributes:

- adaptability
- energy, vigour and perseverance

- self-confidence
- enthusiasm
- intellectual ability
- reliability and integrity
- personal impact and presence
- commitment

In addition to the ability to perform the duties of this post, issues relating to safeguarding and promoting the welfare of children need to be demonstrated.

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.