



**TRINITY CATHOLIC HIGH SCHOOL**  
**(Science and Sports College)**  
**Chairman of Governors: Mrs M Bishop**  
**Headmaster: Dr P C Doherty OBE, BA (Hons), DPhil (Oxon), FRSA**

**Teacher of Spanish**  
**Person Specification**

**The person appointed to this post will need the following qualities:**

- Qualified Teacher Status.
- Support the aims and objectives of Trinity Catholic High School (a copy of the School Vision is attached).
- Support the philosophy and aims of the Modern Languages Department and understand how these relate to the school's aims.
- The ability to teach Spanish to KS5.
- An understanding of the ways in which the study of Languages contributes to young people's growth and personal development.
- The ability to work independently and as part of a team.
- The character and personality that will bring flexibility, reliability, commitment and dedication to the values and ethos of Trinity Catholic High School.
- Excellent classroom management skills with the ability to stimulate, encourage, develop and motivate all pupils as well as the ability to manage student behaviour.
- The ability to offer support to and liaise with other staff.
- The ability to liaise effectively with parents.
- Good organisational skills, including the use of ICT for administration.
- Good ICT skills and an interest in developing further the use of ICT to enhance teaching and learning.
- A willingness to support the school in the provision of extra curricular activities within the department.
- Dedication to improving standards of teaching and learning.
- A willingness to learn and use the opportunities available for professional growth and development.
- A willingness to participate fully in the pastoral system of the school both as a form teacher and part of a pastoral team.
- Commitment to co-educational 11 - 19 comprehensive education.
- Commitment to equal opportunities and to valuing the achievements of all.
- An excellent record of attendance and punctuality.
- The ability to work under pressure and keep to deadlines.
- A willingness to undertake any Inset deemed necessary for professional development.
- The suitability to work with children/young adults.
- The following attributes:
  - i adaptability
  - ii energy, vigour and perseverance
  - iii self-confidence
  - iv enthusiasm
  - v intellectual ability
  - vi reliability and integrity
  - vii personal impact and presence
  - viii commitment.

***In addition to the ability to perform the duties of this post, issues relating to safeguarding and promoting the welfare of children need to be demonstrated.***

- Be motivated to work with children and young people.
- Have the ability to form and maintain appropriate relationships and personal boundaries with children and young people.